



2009 EEO Public File Report KNWC AM/FM

Northwestern College, licensee of stations **KNWC AM/FM**, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C. F. R. § 73.2080 (c)(1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Polices, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, Northwestern College has established a religious qualification for all employee positions at **KNWC AM/FM**. In accordance with the FCC's rules, Northwestern College makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified based for employment on their religious belief or affiliation. During the period December 1, 2008 – November 30, 2009, **KNWC AM/FM** filled one full-time job vacancy – the position of Afternoon Drive announcer.

A) Recruitment Sources

1. KNWC website-www.knwc.org
2. National Religious Broadcasters webpage-www.nrb.org
3. Northwestern College website Job postings-www.nwc.edu
4. The Main Street Tattler- 4517 Minnetonka Blvd #104, Minneapolis, MN 55416
5. South Dakota Broadcasters Association website-www.sdba.org
6. Argus Leader newspaper-Sioux Falls, 331-2337
7. Augustana College Communications Department, 2001 S. Summit Ave, SD 57197-0001
8. Bethel University Communications Department, 3900 Bethel Drive, St. Paul, MN 55112
9. Brown College Communications Department, 1440 Northland Drive, Mendota Heights, MN 55120-1004
10. Cornerstone University Communications Department, 1001 E. Beltline Drive, Grand Rapids, MI 46505
11. Dordt College Communications Department, Sioux Center, IA 51250
12. South Dakota Career Center Placement Center, 811 E. 10th St., Sioux Falls, SD 57103
13. Morningside College Communications Department, 1501 Morningside Ave, Sioux City, IA 51106
14. Northwestern College Communications Department, 101 7th Street SW, Orange City, IA 51041
15. South Dakota State University Cap Center, PO Box 511, Brookings, SD 57006
16. University of Sioux Falls Communications Department, 1501 S. Prairie Ave, Sioux Falls, SD 57105
17. University of South Dakota Department of Mass Communications, 414 East Clark Street, Vermillion, SD 57069

B) Afternoon Announcer Hire-

Number of Interviewees referred: 5

1. Northwestern College Website www.nwc.edu-3
2. Inquiries (contacted us)-1
3. Argus Leader Website listing-1

D) EEO Contact- Nina Coleman- 651-631-5480

KNWC Radio 6300 Tallgrass Avenue Sioux Falls SD 57108
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